

For the employer

We will ensure that you are advised on all aspects of employment law that may affect you or your business, whether you are in the course of preparing a new Contract of Employment or having difficulties with an employee.

For the employee

Malcomson Law has extensive experience in employment law and represent employees in cases relating to unfair dismissal, constructive dismissal, equality issues, bullying in the workplace, maternity rights, contractual matters, amongst other issues.

Preparing for your Private Consultation

If you require more in-depth legal advice then we would advise you set up a private consultation with a Solicitor.

When coming to see us:

Please do the following to help us give you the best service we can when you are attending the office:

- Make an appointment in advance
- Bring an I.D: passport, driving licence etc
- Bring important contact details: telephone number, fax number, address and your email address
- Bring your PPS number (formerly RSI)
- Bring copies of marriage certificates, separation agreements or divorce decrees, if relevant.

Malcomson Law's Charity of the Year for 2010 is **Headway**, supporting people with Acquired Brain Injury

Commercial Law Department

Malcomson Law has a wealth of experience in Commercial Law cases. If you require advice or further information then please contact us on 059 9131745

Additional Services

Health Law (Medical Negligence)

Family

Litigation

Employment Law

Property & Conveyancing

Property Development

Private Client

Malcomson Law

Iceland House

Arran Court

Smithfield

Dublin 7

Tel: 01 8744422

Malcomson Law

Court Place

Carlow

Ireland

Tel: 059 9131745

This brochure is for informational purposes only and does not constitute legal advice.

See www.mlaw.ie

**MALCOMSON
LAW**



Commercial Law

Commercial Law Department

The Commercial Team at Malcomson Law has a vast amount of experience in commercial law. We have a strong business awareness, understand the pressures of commercial life and appreciate that time is of the essence in order to ensure success.

Commercial Law Services

We offer a range of services and advice on:

- Commercial Leasing
- Company Law
- Employment Law



Commercial Leasing

A commercial Lease sets out the terms and conditions under which a Commercial Property is let and the obligations of both the Landlord and Tenant there under.

Leasing a Commercial, Retail or Industrial Property whether you are a Landlord or Tenant can be a complex process.

Malcomson Law has extensive experience in acting for both landlords and Tenants in the drafting, negotiation and finalisation of commercial Leases.

We at Malcomson Law can advise you on every aspect of Commercial Leasing including the following:

1. Rights and obligations of Landlords and Tenants with regard to repair, insurance and rent review
2. Fully repairing and insuring Leases.
3. Agreement for Leases
4. Option Agreements
5. Side Letters
6. Fit out works

We are here to advise you in ensuring that you negotiate the best possible position and protection under a Commercial Lease.

Company Law

We offer advice on:

1. Business start-up and business expansion
2. Joint ventures and partnerships
3. Business expansion
4. Shareholder and Investor arrangements and agreements
5. Mergers and Acquisitions
6. Company re-organisation
7. Corporate Governance

For further information please:

- visit our website at www.mlaw.ie or
- call us on 059 9131745 (Carlow)
- or 01 8744422 (Dublin)

Setting up a new business or expanding your current business?

The Commercial Team at Malcomson Law can assist you with all aspects associated with starting a new business/expanding your business, whether it is a sole-trader, limited company or partnership.

We will be your business partner and can assist in your negotiations with banks and other financial institutions.

Developments

Malcomson Law can advise you if you are involved in commercial developments in Ireland e.g. industrial units, office blocks and hotel & leisure developments

Commercial agreements

Malcomson Law will ensure that you are ready to tackle any commercial eventuality including the drafting of detailed yet practical agreements including;

- Agency and Distribution Agreements
- Buying and Selling Contract
- Confidentiality Agreements
- Franchise Arrangements
- Trading Terms and Conditions
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Employment Law

Employment Law is a very complex legal area. If you are an employer or employee, contractor or agent our employment law expertise will ensure that your rights are protected.